# JOB SPECIFICATION – TEACHER

|  |  |  |
| --- | --- | --- |
|  | Appointment Criteria | Essential/  Desirable |
| QUALIFICATIONS | * Qualified teacher status * Degree * Evidence of further professional development | E  E  D |
| EXPERIENCE | * Successful primary teaching experience * Experience of planning for and administering KS2 SATs | E  D |
| KNOWLEDGE and  SKILLS | * Knowledge of the National Curriculum KS1 and KS2 * Knowledge of effective teaching and learning strategies * A good understanding of how children learn * Ability to adapt teaching to meet pupils’ needs * Ability to build effective working relationships with pupils * Knowledge of guidance and requirements around safeguarding children * Knowledge of effective behaviour management strategies * Good ICT skills, particularly using ICT to support learning | E  E  E  E  E  E  E  D |
| OTHER REQUIREMENTS | * A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school * High expectations for children’s attainment and progress * Ability to work under pressure and prioritise effectively * Commitment to maintaining confidentiality at all times * Commitment to safeguarding and equality | E  E  E  E  E |