

Preston Primary Academy Trust
Person Specification: Learning Support Assistant / SEN

| | Essential We are looking for someone who has: | Desirable It would be great if you also have: |
|---|--|---|
| Professional qualifications | <ul style="list-style-type: none"> • good standard of Education in English and Mathematics to GCSE or equivalent | <ul style="list-style-type: none"> • NVQ Level 3 |
| Professional experience | <ul style="list-style-type: none"> • a knowledge of current practice and improvement initiatives in school/pre school | <ul style="list-style-type: none"> • experience of working with pupils with behavioural difficulties |
| Professional knowledge and expertise | <ul style="list-style-type: none"> • a commitment to developing the whole school ethos • positive behaviour management • consistent high standards and expectations | <ul style="list-style-type: none"> • experience of development and delivering creative activities |
| Personal Qualities | <ul style="list-style-type: none"> • excellent interpersonal and intrapersonal skills • empathy with children • effective organisational skills • good time management • ability to inspire and motivate pupils to achieve and enjoy school • knowledge of what constitutes quality in educational provision. • works using self-initiative • openness and integrity | <ul style="list-style-type: none"> • Early Years experience |
| Teaching and Learning | <ul style="list-style-type: none"> • knowledge and experience of a range of successful teaching and learning strategies to meet the needs of all individuals • understanding of the characteristics of an effective learning environment and the key elements of successful behaviour management | |
| References | <ul style="list-style-type: none"> • positive recommendation in professional references • satisfactory health and attendance record | |