**Martock Church of England Primary School**

**Person Specification**

**Teaching Assistant**

**June 2022**

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| **Pay** | Grade 14 |
| **Description of job** | This post is primarily to support learning by assisting in the classroom, working with small groups or individuals for specific programmes, undertaking duties, assessing under the direction and guidance of the teacher |
| Qualifications, training and experience | Level 2, Level 3 or Level 4 Diploma in Childcare in Education ORCity and Guilds Advanced Certificate in Learning SupportORSome experience of working with children (preferably in a school or nursery setting) |
| Knowledge and understanding | The TA should have at least a developing knowledge and understanding of:* how children develop
* how to support children in English and Maths
* how to support children with Special Educational Needs
* how children learn
* how to motivate children
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| Skills | The TA will be able to:* work with an individual from the class or a group of children in the class
* clear up misunderstandings and sort out misconceptions
* teach new concepts as agreed with the class teacher
* model acceptable behaviour
* give the children support and provide strategies for spelling, reading, number skills
* extend children’s thinking skills
* assess children’s understanding
* discuss with children their understanding of learning objectives
* encourage good social skills
* update assessments and Individual Education Plans (this will be supported)
* liaise with the SENCO and outside agencies (as directed)
* deliver interventions to individuals or small groups as guided by the class teacher
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| Personal characteristics | * Calmness
* Confidentiality
* Enthusiasm
* Flexibility
* Initiative
* Kindness and Empathy
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