

**Preston Primary Academy Trust**

Person Specification Learning Support Assistant

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|  | EssentialWe are looking for someone who has: | **Desirable**It would be great if you also have: |
| **Professional qualifications** | * English and Mathematics GCSE grade 4+ or equivalent
 | * NVQ Level 3
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| **Professional experience** | * a knowledge of current practice and improvement initiatives in school/pre school
 | * experience of working with pupils with behavioural difficulties
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| **Professional knowledge and expertise** | * a commitment to developing the whole school ethos
* positive behaviour management
* consistent high standards and expectations
 | * understanding needs of a Church school
* experience of development and delivering creative activities
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| **Personal Qualities** | * excellent interpersonal and intrapersonal skills
* empathy with children
* effective organisational skills
* good time management
* ability to inspire and motivate pupils to achieve and enjoy school
* knowledge of what constitutes quality in educational provision.
* Works using self initiative
* Openness and integrity
 | * Early Years experience
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| **Teaching and Learning** | * knowledge and experience of a range of successful teaching and learning strategies to meet the needs of all individuals
* understanding of the characteristics of an effective learning environment and the key elements of successful behaviour management
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| **References** | * positive recommendation in professional references
* satisfactory health and attendance record
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