

**Preston Primary Academy Trust**

Person Specification Learning Support Assistant

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|  | EssentialWe are looking for someone who has: | **Desirable** It would be great if you also have: |
| **Professional qualifications** | * English and Mathematics GCSE grade 4+ or equivalent | * NVQ Level 3 |
| **Professional experience** | * a knowledge of current practice and improvement initiatives in school/pre school | * experience of working with pupils with behavioural difficulties |
| **Professional knowledge and expertise** | * a commitment to developing the whole school ethos * positive behaviour management * consistent high standards and expectations | * understanding needs of a Church school * experience of development and delivering creative activities |
| **Personal Qualities** | * excellent interpersonal and intrapersonal skills * empathy with children * effective organisational skills * good time management * ability to inspire and motivate pupils to achieve and enjoy school * knowledge of what constitutes quality in educational provision. * Works using self initiative * Openness and integrity | * Early Years experience |
| **Teaching and Learning** | * knowledge and experience of a range of successful teaching and learning strategies to meet the needs of all individuals * understanding of the characteristics of an effective learning environment and the key elements of successful behaviour management |  |
| **References** | * positive recommendation in professional references * satisfactory health and attendance record |  |