****

**Preston Primary Academy Trust**

Person Specification Lunchtime Supervisor

|  |  |  |
| --- | --- | --- |
|  | EssentialWe are looking for someone who has: | **Desirable**It would be great if you also have: |
| **Professional experience** | * Experience of supervising children
 | * Experience of working with children on a voluntary or paid basis.
* Experience of lunchtime supervisory role or experience of working with children in a school environment
* Experience of actively initiating and promoting play activities with children
* Successful completion of relevant training course e.g. first aid, hygiene etc
* Experience of working effectively as a member of a team
 |
| **Professional knowledge and expertise** | * Communicate clearly with staff and children.
* Ability to work effectively as a part of a team.
* Ability to motivate and positively interact with children.
* Ability to engage children in cooperative play
* Settle disputes between children calmly and fairly.
* React calmly and appropriately in an emergency, with the health and safety of both pupils and staff a prime concern.
* Ability to supervise and organise pupils during the dining hall and during lunchtime play.
* Able to promote the safe and appropriate use of play equipment through example and guidance
* Ability to maintain confidentiality
* Ability to show initiative and apply effective strategies to deal with situations which may arise in school
 | * First Aid qualification
* Knowledge of different playground games and activities
 |
| **Personal Qualities** | * Reliable
* Calm and patient
* Positive and enthusiastic
* Good role model
* Empathetic and approachable
* Able to promote and maintain good relationships with children and staff
 | * Creative
* Ability to show initiative
 |
| **References** | * Positive recommendation in professional references
* Satisfactory health and attendance record
 |  |