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**CANNINGTON CHURCH OF ENGLAND PRIMARY SCHOOL**

**PERSON SPECIFICATION** - Teaching Assistant and Midday Supervisor

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|  | **ESSENTIAL** | **DESIRABLE** |
| **QUALIFICATIONS** | GCSE level C, new grade 4in English and maths or the equivalent. | Certificate in relevant courses/trainingLevel 3 Certificate in Supporting Teaching and Learning in Schools |
| **EXPERIENCE** | The TA should have experience of:* working with children
* working as part of a team
 | In addition, the TA might have experience of:* working in a school environment
* working with children who have special educational needs including an understanding of EHCPs including recording observations and assessments
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| **KNOWLEDGE AND UNDERSTANDING** | The TA should have knowledge and understanding of:* Child development and ways to support this through learning techniques and strategies
 | * Understanding of how to ensure good behaviour through positive reinforcement
* Knowledge of the SEND Code of Practice
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| **SKILLS** | The TA will be able to:* assist children on an individual basis, but also work as part of a team
* supervise and support children adhering to defined standards
* accept and respond to authority and supervision
* liaise and communicate effectively with others
* demonstrate good organisational skills
* participate in professional development, and attend courses
* to understand the importance of confidentiality
* make and maintain basic teaching resources
 | In addition, the TA might also be able to:* monitor, record and make basic assessments about individual progress
* suggest alternative ways of helping children if they are unable to understand (including using technology)
* explore strategies for managing behaviour with children
* identify gaps in their own experience that they need help filling
* demonstrate the ability to learn and adapt from experience
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| **PERSONAL CHARACTERISTICS** | Positive and enthusiastic approach Calm and empathicFlexible and able to use own initiativePolite and professional in approach  |  |