



## PERSON SPECIFICATION

<b>Job Title</b>	<b>Class teacher</b>
<b>Salary &amp; Grade</b>	<b>Main Pay Scale</b>
<b>Reports to:</b>	<b>Headteacher</b>

St Michael's Academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. We therefore expect all staff and volunteers to work to and within school policies and procedures, including safeguarding, child protection and health and safety. This post is subject to satisfactory references which will be requested prior to interview, an enhanced Disclosure and Barring Service (DBS) check, medical check, evidence of qualifications, plus verification of the right to work in the UK.

	<b>Essential</b>	<b>Desirable</b>	<b>Identification Method</b>
<b>Education &amp; Qualifications</b>			
Recognised teaching qualification	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Application Form Interview
Attendance at a range of relevant INSET/CPD dealing with current educational issues	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Application Form Interview
Willingness to attend further relevant study	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Application Form Interview
Commitment to own professional development	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Application Form Interview
<b>Relevant Experience</b>			
Dedicated KS2 classroom practitioner with high expectations for pupil attainment and behaviour	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Application Form Interview
Knowledge of effective strategies for raising standards	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Application Form Interview

**Headteacher** Matt Vella

**Chair of Governors** Cerwyn Pritchard

**Business Manager** Sharon Whatmore



	Essential	Desirable	Identification Method
Experience of using assessment for learning effectively to ensure good progress	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Application Form Interview
Experience of working with and effectively deploying teaching assistants	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Application Form Interview
A clear personal philosophy of education and vision for the future	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Application Form Interview
Knowledge and success in positive behaviour management	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Application Form Interview
Thorough knowledge of the new National Curriculum	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Application Form Interview
Experience of setting and reviewing own targets for performance management/Appraisal	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Application Form Interview
Willingness to lead a subject area	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Application Form Interview
<b>Skills &amp; Abilities</b>			
Ability to work effectively within a team	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Application Form Interview
Ability to develop a challenging, creative, effective and stimulating curriculum	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Application Form Interview
Ability to use a range of interactive technology to enhance the curriculum and engage learners	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Application Form Interview
Understanding of a range of techniques to develop independent and collaborative learning	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Application Form Interview



	Essential	Desirable	Identification Method
<b>Special Requirements</b>			
Excellent inter-personal skills and communication skills with all stakeholders	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Application Form Interview
An up to date knowledge of relevant legislation and guidance in relation to working with and the safeguarding of children and young people	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Application Form Interview
Commitment to developing positive relationships with pupils and families	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Application Form Interview
Flexibility and enthusiasm	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Application Form Interview
Be prepared to challenge underachievement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Application Form Interview
Be a reflective practitioner	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Application Form Interview
Commitment and willingness to involve yourself in the life of the school	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Application Form Interview

**Headteacher** Matt Vella

**Chair of Governors** Cerwyn Pritchard

**Business Manager** Sharon Whatmore