# Person Specification – 1:1 Teaching Assistant

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| KNOWLEDGE/QUALIFICATIONS | Desired | Essential |
| Good basic education to GCSE level in literacy and numeracy, or the equivalent |  |  |
| Basic First Aid qualification (or willing to complete) |  |  |
| Basic Safeguarding training (or willing to complete) |  |  |
| EXPERIENCE |  |  |
| Experience of working with children in the Primary School Years |  |  |
| Experience of working in a school environment |  |  |
| Experience of working as part of a team |  |  |
| Experience of organising activities/experiences for children |  |  |
| Experience of supporting pupils with SEND |  |  |
| ABILITIES, SKILLS, KNOWLEDGE |  |  |
| Be willing to gain the knowledge of the learning processes and needs of specific children |  |  |
| Understanding of how to ensure good behaviour through positive reinforcement |  |  |
| BEHAVIOUR AND OTHER RELATED CHARACTERISTICS |  |  |
| Calm and patient |  |  |
| Empathetic |  |  |
| Good organisational and communication skills |  |  |
| Resourceful, reliable and flexible |  |  |
| Commitment to always maintaining confidentiality. |  |  |