**PERSON SPECIFICATION**

**ESTATES OPERATIVE**

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|  | **Essential** | **Desirable** |
| **Work Experience** | Experience working in grounds maintenance  | Experience working in horticultural practices |
|  | Experience of using various grounds maintenance equipment and tools |  |
| **Skills, Knowledge and aptitude** | Understanding of Health & Safety | Understanding of risk assessments |
|  | Ability to work as part of a small team, take instructions and to perform designated tasks safely, accurately and efficiently | First Aid certification |
|  | Willingness to be flexible to work outside normal working hours, to meet the needs of the Council | Land based machinery certification |
|  | Able to undertake physical work e.g. strimming, digging etc |  |
|  | Willingness to undertake training as required |  |
| **Other** | Full UK driving licence |  |