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**Locality Lead**

**OPEN MENTAL HEALTH**

**South Somerset**

**JOB DESCRIPTION**

Open Mental Health is a Somerset Alliance of local Voluntary Community and Social Enterprise (VCSE) organisations and the NHS, working with Somerset Council.

Our shared ambition is to ensure that people living with mental health challenges get the right support at the right time. Working together, we support people to live a full life, by enabling access to specialist mental health services, housing support, debt and employment advice, volunteering opportunities, community activities and physical exercise, to help support and improve people’s wellbeing and quality of life.

The Locality Lead will be responsible for the oversight and effective delivery of Open Mental Health work across South Somerset.

You will be working with a small Recovery and Wellbeing Worker team who bring different approaches and specialisms to support individuals and families experiencing the effects of mental ill health.

Our model makes use of social and therapeutic interventions that are not clinical in nature but are undertaken with the benefit of a clinical background, experience and training. You will be responsible for the line management of a small team of Recovery and Wellbeing Workers, working as part of multidisciplinary teams, including NHS partners, the local authority and VCFSE partners.

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| **Job Title:** | **Locality Lead for Open Mental Health (South Somerset)** |
| **Responsible to:** | **Chief Executive Officer of the Balsam Centre** |
| **Base:** | **Location in South Somerset, to be agreed** |
| **Salary:** | **£33,475 - £37,000 (Pro Rota)** |
| **Term:** | **Permanent** |
| **Working Hours:** | **29.5 hrs a week** |
| **Annual Leave:** | **28 days + bank holidays and your birthday off** |
| **Probationary Period:** | **6 months** |
| **Notice:** | **2 months** |
| **Expenses:** | **Mileage allowance for occasional car use** |
| **JOB PURPOSE:** | |
| The primary purpose of this role is to lead the operational delivery of the voluntary sector’s contribution to Open Mental Health in South Somerset. You will collaborate with Somerset NHS Foundation Trust, the local authority, and the voluntary sector to provide effective mental health support within the region. Additionally, you will work alongside partners in other areas of the county to develop a unified and consistent locality model for mental health services.  Your responsibilities will include the day-to-day line management and support of a small team of Recovery and Wellbeing Workers, who provide both general and specialist support. Building strong working relationships with the wider network of community and voluntary sector organisations in the locality will also be key to your success in this role.  The ideal candidate will bring both clinical and social knowledge of mental health, with a strong understanding of the factors that influence mental wellbeing. | |
| **The Main Responsibilities of the Post Holder are to:** | |
| * Manage and support the Balsam Centre’s Open Mental Health Team in South Somerset, including case management and allocation of client work | |
| * Manage and support the work of the Locality co-ordinator (s) | |
| * Offer annual appraisal | |
| * Support peer workers and volunteers | |
| * Represent the VCFSE at locality meetings, development meetings, county wide meetings and any other meetings as required | |
| * Promote the work of the OMH alliance to the wider community | |
| * Alongside the clinical lead, develop appropriate evidence based interventions, working to a Best Practice Framework | |
| * Ensure client work is person-centred | |
| * Offer and encourage reflective practice within the team, developing psychologically safe spaces for Recovery Workers to share and develop their skills | |
| * Embed a Trauma-informed approach within the organisation | |
| * Understand and implement the Open Mental Health Voluntary Sector offer for South Somerset | |
| * Have up to date knowledge of child and adult safeguarding principles and procedures | |
| * Work constructively and creatively with other team members and partners to meet the agreed targets and outcomes of Open Mental Health | |
| * Escalate any clinical risk in accordance with Open Mental Health guidelines | |
| * Maintain and facilitate strong partnerships and develop new relationships as they arise | |
| * Maintain and facilitate practical and operational partnerships with smaller charities and community organisations | |
| * Shape and develop the Best Practice Framework alongside NHS and VCFSE partners, Expert by experience leaders and Recovery workers | |
| * Share information according to agreed protocols, always working within the boundaries of confidentiality and Data Security and Protection | |
| * Attend weekly/daily multidisciplinary team meetings to discuss, allocate and review individuals support needs | |
| * Attend meetings with members of the staff team and or Open Mental Health at different locations and bases in South Somerset | |
| * Oversee the collection of data, case studies and reporting/inputting to purpose built databases | |
| * Measure and report on impact of interventions and support | |
| * Report regularly to CEO and participate in Balsam/team meetings | |
| * Keep abreast of mental health, wellbeing and related and relevant therapeutic matters, initiatives and policy at local and national level. Be responsible for own CPD. | |
| * By agreement and negotiation with relevant parties (as necessary) use the resources of the community, natural, physical and human, to further the development of Recovery and Wellbeing activities. | |
| * Take on any other duties which may reasonably be requested to further the aims of Open Mental Health or The Balsam Centre. | |
| **PERSON SPECIFICATION**  The job will involve line managing staff (and potentially volunteers) in diverse areas including: Open Mental health, Maternal Mental Health, Peer support projects  The post holder will need to work flexibly in terms of meeting and working with staff and partner agencies. Working from home will be possible to ensure efficient use of time.  The post holder will be part of the Balsam Centre’s Senior Leadership Team. | |
| **ESSENTIAL**: | |
| * Substantial mental health and therapeutic experience and associated qualifications. | |
| * Leadership and/or management experience | |
| * A proven, successful track record in, and substantial experience of, multi-disciplinary team working in a mental health or wellbeing environment | |
| * Experience of working with complexity and of using a trauma informed approach | |
| * Experience of working with people with multiple needs (e.g. mental health, domestic abuse, alcohol/drug dependency, long term conditions) | |
| * Knowledge of safeguarding policies and procedures relating to adults, children and young people | |
| * Excellent people and communication skills | |
| * Excellent time management and flexibility | |
| * A responsive, resourceful and pro-active approach | |
| * A personal commitment to making a positive difference to the health and wellbeing of beneficiaries | |
| * Ability to develop and maintain effective working partnerships at all levels | |
| * An understanding of key concepts such as co-production, peer support, inclusion, recovery and wellbeing | |
| * The ability to support personalised planning and provision of therapeutic support for individuals and groups | |
| * The ability to think about the whole person; understanding the importance of e.g. physical activity, diet, sleep, creativity and a sense of belonging | |
| * Knowledge and understanding of relevant health, safety, legal and ethical frameworks | |
| * Ability to function effectively both independently and as a member of the team | |
| * Confidence and humour | |
| * Sound general IT skills | |
| * A clean and current driving licence and access to a vehicle | |
| **DESIRABLE** | |
| * A professional counselling Diploma and associated experience | |
| * Experience of using psycho-social interventions such as Motivational Interviewing or Brief Solution Focused Therapy | |
| * Relevant specialist skills, interests or knowledge | |
| * A knowledge and understanding of the challenges of life in a rural community | |

To find out more about this job or to apply, please ring the Balsam Centre on 01963 31842 or email: [info@balsamcentre.org.uk](mailto:info@balsamcentre.org.uk)

The Balsam Centre, Balsam Park, Wincanton, Somerset BA9 9HB

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