

Information for applicants

TEACHER OF FOOD & TEXTILES

September 2025

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WELCOME

OUR FACULTY

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Dear candidate

Thank you for taking the time to consider our school for your next career move. Within this pack you will hopefully find many reasons for you to submit your application to work at Bishop Fox's School.

As the Headteacher, I hold a strong belief that the power of education can change children's lives and it is the right of every child to receive an excellent education. All staff in the school are dedicated to building opportunities for students to achieve the highest academic standards, ensuring that they are known as individuals and that their unique personality, talents and interests are nurtured and developed to the full. A Bishop Fox's education is about developing the whole child and providing opportunities for them to flourish within and beyond the classroom.

The school was built 30 years ago, housed in a beautiful location in the South of Taunton. The school's history stretches over 500 years as Bishop Fox's was originally founded in 1522. Student numbers are at an all-time high of over 1100 and we are planning to expand to 1200 over the next 3 years. There are four secondary schools in Taunton, and in this competitive environment, we are extremely pleased to be oversubscribed in all year groups.

We have high standards and high expectations in everything that we do. Students achieve well, working in an encouraging learning environment with quality teaching and support from our child-centred staff. We are committed to safeguarding and doing the very best for every one of our students on roll.

We are looking for someone who, either, is already or has the potential to become an outstanding teacher. In particular, you will see from the Person Specification that we are seeking a colleague who shares our ethos about education and will enhance our learning community. We are looking for a strong practitioner in the classroom and someone who has the ambition to get involved with the extra-curricular life of the school.

So, if you want and enjoy a challenge, are able to make a difference and care passionately about young people, then we will welcome your application.

Please submit your application form together with a letter (no more than two sides of A4) detailing your skills, qualities and relevant experience for this post. Applications should be returned to the school HR office or emailed to hr@bishopfoxs.co.uk. If you haven't received an acknowledgement within 48 hours, we recommend calling 01823 255011 to check your application has been received.

We look forward to hearing from you soon.

Yours sincerely

KERRY TONKIN HEADTEACHER

K. Tonki

FOOD & TEXTILES

The Food and Textiles Department is located in the DT area on the ground floor of the school, wthis also houses the Art and Product Design Departments. There are two specialist Art rooms, two multi-material workshops for DT Product Design work, one multi-material workshop for Product Design and Textiles combined and two specialist kitchens for Food Nutrition and Preparation.

The majority of the classrooms, in this space have direct access to a central ICT suite with 60 computers divided into four zones for use by two or more classes at one time. All classrooms are fitted with electronic whiteboards.

The faculty benefits from impressive display areas, housed beneath an atrium in the central dedicated ICT suite. At KS3 students follow a programme of activities where they explore different aspects of Food and Textiles principally through a project-based curriculum. Formal assessment takes place during and at the end of each project against known aspirational target grades. The schemes of work aim to extend skills developed in KS2 throughout a 2-year KS3 programme of study and to prepare them for success should they choose any of the subject options for KS4.

A GCSE is currently offered Food and Nutrition AQA and there is one technician to support with the practical application of the KS3 and KS4 curriculum. This is a popular option at GCSE.

PERSON SPECIFICATION Teacher of Food & Textiles

AREA	ESSENTIAL	DESIRABLE	HOW
Qualification	Ovelified to a share status	- Manta de De ser	IDENTIFIED
Qualifications	Qualified teacher statusGood Hons Degree	Master's Degree	 Application Form
	Good Hons Degree		References
Experience	Experience of teaching Food Nutrition and Preparation and Art	Experience of	Application
	Textiles in a mainstream secondary school	working with	Form
	Evidence of successful subject outcomes	young people	References
	Evidence of being a strong practitioner	Potential to	
	A consistently good teacher Didense of Teaching Standards	become an	
	Evidence of Teaching Standards	outstanding teacher	
Skills and	A passion for teaching Food and Textiles		• Letter
Attributes	Good classroom management		• Interview
	 Effective inter-personal and communication skills 		 References
	 Ability to communicate a vision and inspire others 		
	 A commitment to getting the best outcomes for all students and 		
	promoting the ethos and values of the school		
	 Willingness to take responsibility 		
	Excellent communication skills		
	Ability to work independently		
	 Ability to enthuse young people to want to learn 		
	 Ability to use and integrate ICT in teaching 		
	 Creative approaches to teaching and learning 		
	 Ability to build effective working relationships with staff and other stakeholders 		
	 Ability to adapt teaching to meet students' needs 		
	 Knowledge of guidance and requirements around safeguarding 		
	children		
Personal	 Professional integrity and high expectations 		 Interview
Qualities	Willingness to work hard		 References
	Adaptability		
	Ambition		
	Sense of humour		
	 Can do, positive and 'nothing is too much trouble' approach 		
	Sensitivity, empathy and warmth		
	 Pride in one's own performance and that of others 		
	Willingness to be involved in the extra-curricular life of school		
	A genuine like for young people		
	 A passion for learning and leading learning 		
	 Ability to work under pressure and prioritise effectively 		
	Maintain confidentiality at all times		
	 Commitment to safeguarding and equality 		



JOB DESCRIPTION

JOB TITLE: Class Teacher & Form Tutor

REPORTS TO: Curriculum Team Leader & Head of Year

MAIN PURPOSE OF JOB

CLASS TEACHER

Is responsible for making the education of students a priority and being accountable for achieving the highest possible standards in work and conduct to meet the Teacher Professional Standards. Has strong subject knowledge and keeps knowledge and skills up-to-date. Has the ability to create positive professional relationships and works with parents in the best interests of the students. Acts with honesty and integrity.

FORM TUTOR

The main responsibility of a form tutor is to provide outstanding pastoral care and support which enables our students' to achieve their full potential. Form tutors act as the primary point of contact for students, guiding their personal, social and academic development.

MAIN RESPONSIBILITIES AND DUTIES

CLASS TEACHER

- Sets high expectations which inspire, motivate and challenge students by implementing and delivering an appropriately differentiated and engaging curriculum.
- Contributes to the Team Improvement Plan and supports the implementation of whole school policies.
- Contributes to and delivers departmental Schemes of Work.
- Manages the classroom environment to ensure effective learning takes place.
- Monitors student progress, ensuring appropriate assessment, recording and reporting of student achievement is carried out and relevant information is provided to the Curriculum Team Leader / Head of Year.
- Uses tracking data to identify and challenge student underachievement and inform teaching and learning.
- Ensures the effective deployment of Learning Support Assistants.
- Contributes to and implements IEP's as appropriate.
- Produces reports and other requests for information within the required deadlines which are appropriate and are of high quality.
- Communicates with parents as appropriate.
- Actively supports and promotes high standards of teamwork within the subject area, ensuring work is set in the event of known absences and unplanned absence where appropriate.
- Identifies own CPD to meet personal needs and wider school priorities.

FORM TUTOR

Student Welfare and Pastoral Support

- Act as the primary point of contact for students in their tutor group.
- Build positive relationships to foster trust and support.
- Monitor students' well-being and provide guidance or intervention when needed.
- Address concerns related to mental health, behaviour or personal issues.

Attendance and Punctuality

- Ensure accurate attendance registers are maintained daily.
- Promote the importance of good attendance and punctuality for academic success.

Uniform and Behaviour Standards

- Ensure students adhere to the school's uniform policy and uphold behaviour expectations.
- Address issues promptly to maintain high standards in line with the school ethos.

Academic Mentoring and Monitoring

- Oversee students' academic progress, including homework and report monitoring.
- Set targets and encourage positive attitudes toward learning.
- Provide guidance on how to improve performance and engage with learning.

PSHE Education and Assemblies

- Deliver sessions on personal, social, health, and economic (PSHE) education and Relationships and Sex Education (RSE) as part of the school's curriculum.
- Encourage discussions that promote social awareness, personal development and life skills.
- Effectively deliver our rich tutor programme including SMSC and British Values.
- Escort the tutor group to assemblies and supervise during these events.

Communication and Liaison

- Serve as a link between the school, parents / guardians and subject teachers.
- Communicate effectively with parents / guardians about students' progress, achievements or concerns.
- Participate in meetings and contribute to the pastoral team led by the Head of Year.

School Ethos and Extracurricular Involvement

- Promote the school's values and encourage students to take part in extracurricular activities.
- Act as a positive role model and inspire students to engage positively within our school community.

DUTIES AND RESPONSIBILITIES FOR UPPER PAY RANGE

- Makes a substantial and significant contribution to the wider life and ethos of the school. This will be something tangible, contributing to the achievement of the schools' strategic priorities, as captured within the School Improvement Plan.
- Role models highly competent teaching and professional effectiveness consistent with Teacher Standards and supports the professional development of colleagues.
- Takes a leading role in the preparation and development of teaching materials, teaching programmes and pastoral arrangements as appropriate.
- Proactively participates in any relevant meetings/professional development opportunities at the school, which relate to the learners, curriculum or organisation of the school including pastoral arrangements and assemblies.

CONTACTS AND RELATIONSHIPS

The Postholder is responsible to the Headteacher in all matters. To the relevant Head of Year in respect of student welfare and pastoral matters, and the Curriculum Team Leader in respect of the subject timetable and of curriculum development.

Assists with the supervision of the teaching and support staff allocated to work in the subject.

Interacts on a professional level with colleagues. Seeks to establish and maintain productive relationships with them in order to promote mutual understanding of the subjects in the school curriculum with the aim of improving the quality of teaching, learning and standards of achievement in the school.

Fosters positive relationships with parents, outside agencies and the wider community to promote the school in a positive light and secure the best outcomes for the students at the school.

