



**Preston Primary Academy Trust**

**Person Specification  
Learning Support Assistant**

	<b>Essential</b> We are looking for someone who has:	<b>Desirable</b> It would be great if you also have:
<b>Professional qualifications</b>	<ul style="list-style-type: none"> <li>English and Mathematics GCSE grade 4+ or equivalent</li> </ul>	<ul style="list-style-type: none"> <li>NVQ Level 3</li> </ul>
<b>Professional experience</b>	<ul style="list-style-type: none"> <li>a knowledge of current practice and improvement initiatives in school/pre school</li> </ul>	<ul style="list-style-type: none"> <li>experience of working with pupils with behavioural difficulties</li> </ul>
<b>Professional knowledge and expertise</b>	<ul style="list-style-type: none"> <li>a commitment to developing the whole school ethos</li> <li>positive behaviour management</li> <li>consistent high standards and expectations</li> </ul>	<ul style="list-style-type: none"> <li>understanding needs of a Church school</li> <li>experience of development and delivering creative activities</li> </ul>
<b>Personal Qualities</b>	<ul style="list-style-type: none"> <li>excellent interpersonal and intrapersonal skills</li> <li>empathy with children</li> <li>effective organisational skills</li> <li>good time management</li> <li>ability to inspire and motivate pupils to achieve and enjoy school</li> <li>knowledge of what constitutes quality in educational provision.</li> <li>Works using self initiative</li> <li>Openness and integrity</li> </ul>	<ul style="list-style-type: none"> <li>Early Years experience</li> </ul>
<b>Teaching and Learning</b>	<ul style="list-style-type: none"> <li>knowledge and experience of a range of successful teaching and learning strategies to meet the needs of all individuals</li> <li>understanding of the characteristics of an effective learning environment and the key elements of successful behaviour management</li> </ul>	
<b>References</b>	<ul style="list-style-type: none"> <li>positive recommendation in professional references</li> <li>satisfactory health and attendance record</li> </ul>	