# Person Specification – Mid-day Supervisor

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| KNOWLEDGE/QUALIFICATIONS | Desired | Essential |
| First aid training (or willingness to complete it) |  |  |
| Food Hygiene training (or willingness to complete it) |  |  |
| EXPERIENCE |  |  |
| Working with children or young people |  |  |
| Working and collaborating within a team |  |  |
| SKILLS |  |  |
| Ability to respond quickly and effectively to issues that arise |  |  |
| Ability to use own initiative and take action accordingly |  |  |
| Effective communication with adults and children |  |  |
| Ability to follow instructions from senior team members |  |  |
| Ability to have a firm but fair approach to handling behaviour issues in line with the school’s policies |  |  |
| Ability to build effective working relationships with colleagues |  |  |
| BEHAVIOUR AND OTHER RELATED CHARACTERISTICS |  |  |
| Commitment to supporting and understanding pupil needs |  |  |
| Uphold and promote the ethos and values of the school |  |  |
| Maintain confidentiality at all times |  |  |
| Commitment to safeguarding, equality, diversity and inclusion |  |  |
| Commitment to supporting and understanding pupil needs |  |  |
| Uphold and promote the ethos and values of the school |  |  |