



Preston Primary Academy Trust

Person Specification Learning Support Assistant

	Essential We are looking for someone who has:	Desirable It would be great if you also have:
Professional qualifications	• Good standard of Education in English and Mathematics to GCSE or equivalent	• NVQ Level 3
Professional experience	• a knowledge of current practice and improvement initiatives in school/pre school	• experience of working with pupils with behavioural difficulties
Professional knowledge and expertise	• a commitment to developing the whole school ethos • positive behaviour management • consistent high standards and expectations	• understanding needs of a Church school • experience of development and delivering creative activities
Personal Qualities	• excellent interpersonal and intrapersonal skills • empathy with children • effective organisational skills • good time management • ability to inspire and motivate pupils to achieve and enjoy school • knowledge of what constitutes quality in educational provision. • Works using self initiative • Openness and integrity	• Early Years experience
Teaching and Learning	• knowledge and experience of a range of successful teaching and learning strategies to meet the needs of all individuals • understanding of the characteristics of an effective learning environment and the key elements of successful behaviour management	
References	• positive recommendation in professional references • satisfactory health and attendance record	