



Preston Primary Academy Trust

**Person Specification
Learning Support Assistant / SEN**

	Essential We are looking for someone who has:	Desirable It would be great if you also have:
Professional qualifications	<ul style="list-style-type: none"> a good standard of education in English and Mathematics to GCSE or equivalent 	<ul style="list-style-type: none"> NVQ Level 3 Paediatric first aid trained (or a willingness to undertake)
Professional experience	<ul style="list-style-type: none"> a knowledge of current practice and improvement initiatives in school/pre school 	<ul style="list-style-type: none"> experience of working with pupils with SEND, particularly in an educational setting.
Professional knowledge and expertise	<ul style="list-style-type: none"> a commitment to developing the whole school ethos positive behaviour management consistent high standards and expectations 	<ul style="list-style-type: none"> experience of development and delivering creative activities Understanding of sensory processing issues and strategies to support them. KS2 experience An understanding of the KS1 curriculum
Personal Qualities	<ul style="list-style-type: none"> excellent interpersonal and intrapersonal skills a nurturing and supportive approach effective organisational skills good time management ability to inspire and motivate pupils to achieve and enjoy school knowledge of what constitutes quality in educational provision. works using self-initiative openness and integrity 	<ul style="list-style-type: none">
Teaching and Learning	<ul style="list-style-type: none"> knowledge and experience of a range of successful teaching and learning strategies to meet the needs of all individuals understanding of the characteristics of an effective learning environment and the key elements of successful behaviour management 	
References	<ul style="list-style-type: none"> positive recommendation in professional references satisfactory health and attendance record 	