



Preston Primary Academy Trust

**Person Specification
Learning Support Assistant**

	Essential We are looking for someone who has:	Desirable It would be great if you also have:
Professional qualifications	English and Mathematics GCSE grade 4+ or equivalent	NVQ Level 3
Professional experience	a knowledge of current practice and improvement initiatives in school/pre school	experience of working with pupils with behavioural difficulties
Professional knowledge and expertise	- a commitment to developing the whole school ethos - positive behaviour management - consistent high standards and expectations	- understanding needs of a Church school - experience of development and delivering creative activities
Personal Qualities	- excellent interpersonal and intrapersonal skills - empathy with children - effective organisational skills - good time management - ability to inspire and motivate pupils to achieve and enjoy school - knowledge of what constitutes quality in educational provision. - Works using self initiative - Openness and integrity	Early Years experience
Teaching and Learning	- knowledge and experience of a range of successful teaching and learning strategies to meet the needs of all individuals - understanding of the characteristics of an effective learning environment and the key elements of successful behaviour management	
References	- positive recommendation in professional references - satisfactory health and attendance record	