

Lunchtime Supervisor

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| School: | Castle Primary School | Posted: | 4th December 2025 |
| Location: | Castle Street, Stoke-sub-Hamdon, Somerset, Somerset TA14 6RE | Expires: | 14th December 2025 11:59 PM |
| | | Start Date: | 4th December 2025 |
| | | Job ID: | 1522704 |
| | | Job Reference: | 43280 |
| Contract Type : | Permanent | | |
| Contract Length: | Permanent | | |
| Salary: | £2,813 - £2,871 | | |
| Hours: | Part Time | | |



Job Title: Lunchtime Supervisor

Actual Annual Salary: £2,813 - £2,871 (£12.60 - £12.86 per hour)

Full Time Equivalent Salary: £24,310 - £24,819 (Grade Ai)

Contract Type: Permanent, Part Time, Term time only plus inset days

Hours: 5 hours per week

Additional role info: 11:50am - 12:50pm, Monday to Friday

Provisional Start Date: As soon as possible

Are you passionate about creating a safe, positive, and enjoyable environment for children?

We are looking for a friendly, reliable, and proactive Lunchtime Supervisor to join our dedicated team. This vital role involves supporting pupils during the lunch break, promoting good behaviour, encouraging healthy eating, and ensuring the playground is a fun and secure space for all.

Whether you're looking to make a difference in your local community or gain experience working in a school setting, we'd love to hear from you!

About you:

You will have:

- good relationship-building skills and able to proactively engage with students and other staff members.
- strong interpersonal skills, in particular demonstrates empathy and active listening.
- the ability to deal with inappropriate behaviour in a calm and non-judgemental way, following academy guidance.
- patience, be calm and be able to work under pressure
- positive values and attitudes in order to be a role model to our students.

Applicants are advised to refer to the full requirements of the role in the attached job description and person specification, prior to submitting an application.

About Castle Primary School

Castle Primary School is located in the beautiful county of Somerset. We believe that learning should be engaging, stimulating, challenging and enjoyable. We are passionate about treating our children as individuals and ensuring that they feel respected and safe whatever they are doing.

Our school is filled with friendly, fun and hard-working children and adults, and there is always lots going on to ensure that this is an innovative and exciting place to work and to learn.

Why work at CLF?

We are a diverse and inclusive community of 36 academies across five cluster regions in the South West that is committed to excellence and making a positive impact. Our people bring unique perspectives, but we're all driven by a shared moral purpose and a passion for making a positive impact, whether in a teaching, leadership or support role. We're proud to foster a culture where everyone can thrive, feel valued, and make a meaningful difference to the lives of others.

We are an equal opportunity employer and proud to serve a diverse student population and our communities. We strongly believe that representation matters and so encourage applications from underrepresented and global majority groups including ethnicity, gender, transgender, age, disability, sexual orientation or religion.

We aim to remove any barriers to employment, ensuring everyone can compete on equal terms. Job share, part-time and flexible working opportunities will be considered.

What we can offer you:

- Access to a generous pension through the Local Government Pension Scheme (LGPS).
- Generous annual leave.
- A comprehensive induction and ongoing commitment to wellbeing and career progression, through a range of training, apprenticeships and in-role/wider-trust development opportunities.
- Well-being support through an Employee Assistance Programme.
- Health benefits, including wellness sessions, gym discounts, and flu jabs.
- A range of generous family leave options, including above industry average occupational maternity pay.
- Additional benefits like cycle to work scheme, on-site parking plus many more!

Recruitment timeline:

- Closing Date: Sunday 14th December
- Shortlisting Date: Monday 15th December
- Interviews: To be confirmed

We welcome visits from potential candidates. If you would like to arrange a school visit prior to the closing date, please contact the academy/site directly to arrange a suitable appointment.

As part of our commitment to Keeping Children Safe in Education (KCSIE), we do not accept CVs – a full education and employment history must be provided through our application form.

Please note we can not offer sponsorship with this role.

We reserve the right to close this vacancy early, should we receive a high level of interest in the role. Therefore, candidates are advised to apply at their earliest convenience to avoid missing out.

As a Disability Confident Committed Employer, we are dedicated to equity and inclusion and commit to interviewing applicants with a disability who meet the essential criteria. We aim to provide an inclusive and accessible recruitment process, and support employees throughout their employment. If you have a disability, are neurodivergent, or require any adjustments to support you through the application or interview process please let us know how we can assist.

Safeguarding Statement:

The Cabot Learning Federation is committed to safeguarding and promoting the welfare of children and young people. All roles across the trust have a varying level of responsibility for ensuring safeguarding practice, with some roles holding significant responsibility and involving working with children on a daily basis in regulated activity. Regardless of the level of responsibility and involvement in each role, we expect all staff, visiting professionals and volunteers to share this commitment.

All successful candidates will undergo a comprehensive pre-employment checking process, including an enhanced DBS check (including a further check against the appropriate barred list), references from current and previous employers, health, right to work in the UK, child disqualification, prohibition from teaching/management and online checks. You must also tell us about any unspent conviction, cautions, reprimands or warnings under the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975.