



KEINTON MANDEVILLE PRIMARY SCHOOL

PERSON SPECIFICATION – SEND SUPPORT TEACHING ASSISTANT

KEY SKILLS/KNOWLEDGE	
Essential An understanding attitude towards all children Ability to use a range of strategies to support children's learning Excellent organisational skills Motivation to work independently to improve children's outcomes Understanding of issues related to child protection Effectively engage & communicate with colleagues, children & carers Ability to work co-operatively with colleagues through strong personal and interpersonal skills An understanding of the importance of safeguarding every child Excellent IT Skills, including a good working knowledge of Microsoft Office	Desirable Training in the delivery of individual/group interventions such as ILI or Spelling Detectives Understanding of child development Understanding of Children's Mental Health and Wellbeing Knowledge of the National Curriculum Offer a range of skills & personal interests Good working knowledge of SEND, including relevant policies/codes of practice and awareness of relevant legislation Ability to work under pressure to meet deadlines Previous experience of effective record keeping (preferably in a school environment)
WORK EXPERIENCE	
Essential Current experience of Teaching Assistant work in the Primary phase Experience of helping to develop children's social and emotional learning	Desirable Ability to offer a range of experience of working with children in different settings Recent experience of delivering individual/group interventions with proven impact Experience of delivering care plans written by external bodies (e.g. Occupational Therapist)
QUALIFICATIONS	
Essential Evidence of education in English & Maths to GCSE standard (or equivalent)	Desirable NVQ Level 2 or above or other relevant TA training Evidence of higher qualifications relevant to the post Training in relevant learning strategies First Aid qualification Additional personal interests & skills (e.g. sport/art)

PERSONAL ATTRIBUTES	
<p>Essential</p> <p>Ability to work as part of a strong, committed team</p> <p>An understanding of the importance of confidentiality</p> <p>A calm, supportive approach</p> <p>Ability to work using own initiative & independently</p> <p>Flexibility & enthusiasm</p> <p>Empathy</p>	