



## TEACHING ASSISTANT OR HIGHER LEVEL TEACHING ASSISTANT (HLTA)

- Permanent
- All roles: 27.5 hours per week - Monday to Friday
- HLTA: Actual Salary range £17,971-£20,147 based on Grade 12 salary range of £28,598-£32,061pa
- TA: Actual Salary range £15,377 - £15,618 based on Grade 15 salary range of £24,796-£25,185pa
- Split Role: HLTA 11 hours per week and TA 16.5 hours per week - Pro-rated actual combined salary range £16,414-£17,430 per annum
- All roles are Term time only (38 working weeks)

**Are you an empathetic and pro-active individual with a passion for supporting children to raise aspirations and wishing to join a friendly and supportive team?**

Ashlands Primary School is seeking to appoint an enthusiastic and dedicated Teaching Assistant or Higher Learning Teaching Assistant to work alongside our class teachers in Key stage 2 to provide a stable, caring, stimulating and supportive learning environment, which enables pupils to achieve their full potential, both academically and personally.

The core purpose of the roles is to work with the class teacher to ensure all pupils are engaged in their learning and are making sustained progress, as well as promoting pupils' independence, self-esteem and social inclusion. This will be through 1:1 and small group sessions.

As a HLTA, your duties will also include covering and leading class teaching and directing the work of other adults in supporting learning, as required. You will also use your expertise to contribute to the planning and preparation of learning activities.

*The ideal candidates will:*

- Have previous TA experience and a good standard of literacy and numeracy
- Have a commitment to supporting and understanding pupil needs
- Possess a positive, 'can do' and flexible attitude and be able to work collaboratively as part of a team; and
- Candidates with a relevant HLTA standards qualification or equivalent would be desirable.

Our delightful children are polite, enthusiastic and hardworking and we have a welcoming family atmosphere and caring ethos based on our Church School Vision and Values of "Love of Learning, Love of Life, Love of One Another".

We offer a nurturing and inclusive environment for children and staff to flourish with a supportive community of staff, governors, parents and volunteers.

This is an exciting opportunity to support young people, and to work with a supportive team in a caring, aspirational and inclusive school. If you think you possess the qualities and experience we are looking for, we would very much like to hear from you.

**Please make reference to the post you are applying for on your application**

*Visits to the school are warmly welcomed and encouraged.*

*Please contact the school on [office@ashlandsprimary.co.uk](mailto:office@ashlandsprimary.co.uk) or 01460 73437 for an appointment or further details.*

**Closing date: 9am on 20 April 2026**

**Interview date: w/c 27 April 2026**

Early applications are strongly encouraged and we reserve the right to close the advert should we feel able to appoint an appropriate candidate before the above dates. The Quantock Education is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. We welcome applications from under-represented groups including ethnicity, gender, transgender, age, disability, sexual orientation or religion.

The advertised post is subject to an enhanced DBS check References, Right to Work in the UK, online checks and other pre-employment checks.

**For application details and further information please visit:**

**[WWW.QUANTOCKEDTRUST.CO.UK](http://WWW.QUANTOCKEDTRUST.CO.UK)**

**[email:QETrecruitment@quantockedtrust.co.uk](mailto:email:QETrecruitment@quantockedtrust.co.uk)**

**Durleigh Road, Bridgwater, TA6 7HW**