



BLACKDOWN  
EDUCATION  
PARTNERSHIP



BELIEF IN EVERY CHILD



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## **Bishop's Hull Primary School**



Welcome to Bishop's Hull Primary School – we are a happy and successful village school on the edge of Taunton, and our dedicated and hardworking staff provide each pupil with the highest standard of education. We are regularly oversubscribed, and this is testament to our warm and friendly culture alongside high academic and behavioural expectations for all children.

Bishop's Hull is a single form entry school with one class for each year group: we currently have 216 pupils from Year R to Year 6. There is also a separate nursery and pre-school on the school site. We are delighted to be a school of choice in our community and work closely with our neighbouring secondary, The Castle School which is also in the Trust.

### **A special place**

Whilst we aim to ensure every child reaches their full potential academically, they are also taught that they can be successful in many different ways. Every child is unique and at Bishop's Hull, we work hard to ensure that every child is nurtured and supported along their individual learning journey with us. We want to evoke curiosity and a love of learning and as we prepare our learners for the next stage of their educational journey, we want them to know more, remember more and do more.

### **Why Bishop's Hull Primary School?**

Bishop's Hull Primary School is first and foremost a school where children feel safe, happy, confident and enthusiastic to learn. Our dedicated staff team work hard to ensure that both academic and pastoral care needs are at the heart of every decision made at Bishop's Hull.

As a school we believe that both children and adults learn new things every day, building upon and retaining their existing knowledge.

We are committed to ensuring that all children including those from disadvantaged backgrounds and those living with identified special needs are equipped for their next stage of their education.

We maintain that learning should be a rewarding and enjoyable experience for everyone and that it should be fun and memorable. Through delivering coherently planned and sequenced, high quality learning opportunities we endeavour to equip children with skills, knowledge and understanding necessary to be able to make informed choices as they progress in their educational journey through Bishop's Hull Primary School.

**Kerry Exon**  
**Headteacher**



## CLASSROOM TEACHER

<b>Job Title:</b>	Classroom Teacher
<b>Location:</b>	Bishop's Hull Primary School, Bishop's Hull Hill, Bishop's Hull, Taunton, Somerset. TA1 5EB
<b>Pay grade:</b>	Teachers MPS
<b>Hours of work:</b>	Full time, 195 days per year
<b>Reporting to:</b>	Headteacher
<b>Liaising with:</b>	Senior Leadership Team, teaching/ support staff, LA, external agencies, organisations, individuals, parents/ carers, governors
<b>Disclosure Level:</b>	Enhanced
<b>Start date:</b>	1 <sup>st</sup> September 2026
<b>Fixed term end date:</b>	31 <sup>st</sup> August 2027

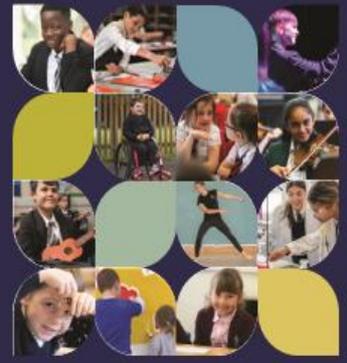
This fixed term role offers an exciting chance to join Bishop's Hull as a valued member of our teaching team, with the successful candidate placed in either KS1 or KS2 depending on their strengths and experience. You will contribute to our warm, nurturing school community by delivering high-quality learning experiences and supporting pupils' progress and wellbeing. This is a wonderful opportunity for a teacher looking to make a meaningful impact, develop their practice, and be part of a supportive, collaborative, and child centred school.

See the Job Description for a full breakdown of the role and responsibilities.

**The closing date for this post is 9.00am on Thursday 26th March 2026, Interviews will be held on Tuesday 31<sup>st</sup> March.**

**CVs are not accepted. To make an application for this position, please complete the application form. Applications must be completed through E-Teach**

# Job Description



The aims and values of Bishop's Hull and the Trust are fundamental and each member of staff is expected to promote and develop these in all aspects of their work. All duties should be exercised in the context of these aims and values and in line with the Bishop's Hull and BEP policies.

The Conditions of Employment of Teachers (contained in the School Teachers' Pay & Conditions Document) and the Teachers' Standards Frameworks produced by the Teacher Training Agency form part of job descriptions for teachers.

In line with both the complex nature of the roles carried out and the priority placed on development and improvement in all aspects of our work; job descriptions are written in terms of outcomes rather than simply a list of specific tasks.

The post-holder shall perform, in accordance with any directions, which may reasonably be given to them by the Headteacher from time to time, such particular duties as may reasonably be assigned to them.

The generic job description, which follows, outlines the main areas of responsibility. There will be particular areas of responsibility and accountability, which will be negotiated with the successful applicant based on their strengths and the needs of Bishop's Hull.

**Post Title:** Classroom Teacher

## **Expectations**

- To have a belief in the importance of working together with all other staff to develop and implement the Trust's aims, plans and policies.
- To support and contribute to attempts to achieve continuous improvement in all aspects of the work of Bishop's Hull and the Trust.
- To work, represent and promote the area and school in a manner that enhances the Trust's aims and values.
- To have a well-informed vision for the whole curriculum and be committed to a culture of continuous improvement.
- To promote the safety and well-being of all children and to have shared responsibility for the safeguarding and welfare of children.
- To value the importance of a collegiate approach and the opinions of all members of Bishop's Hull and the Trust.
- To have excellent communication skills, both written and oral and high competence in the use of ICT, both for learning and administration.

- To be committed to positive behaviour management, inclusive of emotion coaching and a restorative justice approach.
- To be committed to enrichment activities in support of effective learning.
- To be able to work in an inclusive and positive manner and help to promote enjoyment of learning throughout Bishop's Hull and the Trust.
- To create an inviting and stimulating teaching environment within the classroom, including the celebration of children's achievements.
- To carry out all duties assigned as a class.
- To carry out any other duties which fall within the broad spirit, scope and purpose of the job description.

### **Operational & Strategic Planning**

- Be responsible for the development and implementation of a curriculum area within Bishop's Hull.
- To assist in the development of appropriate syllabuses, resources, schemes of work, assessment processes and teaching and learning strategies.
- To contribute to the formulation of aims, objectives and strategic plans.
- To plan and prepare lessons that support effective curriculum delivery.
- To implement Bishop's Hull and Trust policies and procedures.

### **Curriculum Provision & Development**

- To deliver the curriculum in a manner that meets the needs of all individual children.
- To assist in the process of curriculum development in order to ensure that the curriculum provided is of high quality and meeting the needs of all individual children. That it is also in line with the other Primary settings within the Trust.

### **Staffing Deployment & Development**

- To continue to develop professionally in all aspects of the role including through involvement in a range of professional development activities.
- To engage in the Performance Management Review process in support of personal professional development.
- To support the professional development of colleagues to aid their ongoing professional development.
- To contribute to the establishment of effective working relationships within teams across Bishop's Hull and the Trust.

### **Student Outcomes**

- To implement systems for monitoring student progress, both individual and groups, and to use the information obtained to improve child outcomes.
- To implement an effective and positive approach to behaviour management that supports high quality learning and personal development.
- To be accountable for child outcomes within classes and groups for which responsibility is held.

### **Quality Assurance**

- To implement Bishop's Hull and Trust plans and policies in an effective manner.
- To implement an effective process of self-review and self-evaluation, including that based on target setting and analysis of data.
- To develop and implement action plans based on this self-review/ self-evaluation.

### **Other responsibilities**

- To undertake additional duties as required, commensurate with the level of the job.
- Maintain positive, professional relationships with stakeholders and colleagues.
- To participate in induction training, staff review processes and professional development opportunities.
- To commit to Equal Opportunities and Anti-Discriminatory Practice.
- The Trust operates a Smoke-Free Policy and smoking is prohibited in any of our buildings, on premises and vehicles.
- The duties of the post may vary from time to time without changing the general character of the post or level of responsibility entailed.

### **Special Factors**

1. This role will involve traveling between schools within the Trust (and new ones that may join in the future. The reimbursement of travel costs to schools, other than the location of your home school, will be as per the Trust's travel policy.
2. There will be a requirement to work beyond school hours particularly in supporting and attending school and Trust-based events.
3. Working patterns will be aligned with school term dates and holidays must be taken during school closure periods
4. The post-holder will support the achievement of the Trust's objectives by working proactively with colleagues on projects or activities outside their direct area of responsibility as required.
5. The post-holder is expected to familiarise themselves with and adhere to all relevant Trust and Policies and Procedures.
6. To be aware of and assume the appropriate level of responsibility for safeguarding and promoting the welfare of children and to report any concerns in accordance with the Trust's safeguarding policies.
7. To comply with legislation, policies and procedures relating to confidentiality and data protection, reporting any concerns to the appropriate person.
8. To comply with the Trust's ICT Acceptable Use and Confidentiality Agreement for Staff.
9. To comply with the Trust's Health & Safety policy, procedures, and statutory

This job description sets out the duties and responsibilities of the post at the time when it was drawn up. Such duties and responsibilities may vary from time to time without changing the general character of the duties or the level of responsibility entailed.

The Trust seeks to promote the employment of disabled people and will make any adjustments considered reasonable to the above duties under the terms of the Equality Act 2010 to accommodate a suitable disabled candidate.

# Person Specification



<b>Qualifications</b>	<b>Essential</b>	<b>Desirable</b>
Qualified Teacher Status	✓	
A good honours degree	✓	
<b>Experience</b>	<b>Essential</b>	<b>Desirable</b>
Qualified teacher	✓	
<b>Skills and Knowledge</b>	<b>Essential</b>	<b>Desirable</b>
A high quality and adaptive teacher	✓	
A secure knowledge of the curriculum	✓	
The ability to use ICT effectively within and outside the classroom	✓	
The ability to deal positively with children and parents	✓	
Excellent communication skills	✓	
A commitment to innovation and the pursuit of excellence	✓	
Understanding the need to achieve good or better progress for all children and the strategies necessary to achieve that goal	✓	
Enjoyment of teaching children and enabling them to achieve and succeed	✓	
A knowledge of and ability to use data and an understanding of its importance for planning and teaching	✓	
A desire to further own career and undertake further professional development		✓
Experience of working in an aspiring environment		✓
A desire to be a part of Trust education/pastoral development group		✓

<b>Behaviours</b>
The ability to build, develop and maintain positive relationships with parents/ carers and staff
The ability and motivation to constantly improve own practice and knowledge through self-evaluation and learning from others
The ability to be flexible, adaptable and positive
The ability to model good professional practice at all times
An understanding of and commitment to the values and ethos of Bishop's Hull and the Trust
Demonstrate creativity, flexibility and responsiveness to change
Commitment to safeguarding and the welfare of all children
Commitment to continuous professional development of self and others to maximise skills/experience.
<b>Other</b>
Willing and able to work flexibly across the local area as directed by the Line Manager and to meet the needs of the Trust.
Willing to undergo training and staff development to maximise skills and experience relevant to the post.
Access to a car and ability to undertake travel as required to fulfil the duties of the post.
A buy-in to Bishop's Hull, The Blackdown Education Partnership and the community of Taunton. Embracing being part of a relatively new school and the 'going the extra mile' that comes with our unique school situation.

This post is exempt from the Rehabilitation of Offenders Act 1974 under the Exceptions Order 1975 (as amended in 2013 and 2020). This means that both spent and unspent convictions and cautions may need to be disclosed. However, certain convictions and cautions are considered 'protected' under filtering rules and do not need to be disclosed. Guidance on what should be disclosed can be found on the Ministry of Justice website: [Guidance on the Rehabilitation of Offenders Act 1974 and the Exceptions Order 1975 - GOV.UK](#)

Blackdown Education Partnership is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. We particularly welcome applications from underrepresented groups including ethnicity, gender, transgender, age, disability, sexuality or religion.

The successful candidate will be required to undertake an Enhanced Disclosure via the Disclosure Barring Service (DBS).

The duties of this post may vary from time to time without changing the general character of the post or level of responsibility entailed.

You have a duty of care for your own health and safety at work and that of others who may be affected by your actions at work.

# Benefits



What you can expect from us:

- Eligibility to join excellent pension scheme.
- Option to make additional voluntary contributions to pension for local government pension scheme members which can help boost retirement benefits.
- Access to a range of continuous professional development opportunities.
- Trust wide charity events designed to encourage our people to participate in meaningful activities.
- Access to wellbeing provision which offers information and advice on a range of workplace and personal issues.
- Flexible working opportunities.
- Enhanced special leave provision, including additional time off as part of our 'Personal Day' entitlement which supports employees to achieve a better work/life balance.
- Free car parking.
- On site catering facilities, all of which provide healthy and nutritious meals at a low cost.
- Gym membership. Many of our schools have on-site gyms, the use of which is available to employees at a discounted rate.
- Cycle to work scheme which enables employees to purchase a bike and accessories for their commute to work.
- Free tea and coffee

We are offering tours of Bishop's Hull School so that prospective candidates can get a feel for the school. Please email [office.school@bishopshull.bep.ac](mailto:office.school@bishopshull.bep.ac) to book.

To apply for this role please complete an application form by 9am Thursday 26<sup>th</sup> March **through E-teach at [Careers at Bishops Hull Primary School - Taunton, United Kingdom, TA1 5EB | eteach](#)**

Interviews will be held on: **Tuesday 31<sup>st</sup> March**

**The Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. This post is subject to a satisfactory Disclosure and Barring Service (DBS) Enhanced Disclosure Certificate.**

