



St Cuthbert's

C of E Junior School

Roots to grow, wings to fly

Personal Specification for Part Time Teacher

	ESSENTIAL	DESIRABLE
Qualifications and Training	<ul style="list-style-type: none">• Qualified teacher status• Evidence of continuous INSET and commitment to further professional• Sound understanding of the National Curriculum	
Experience	<ul style="list-style-type: none">• Teaching within KS2• Experience of leading a curriculum subject area• Experience of setting targets and monitoring, evaluating and recording progress• Understand how to establish an effective rapport with children which is based on high expectations and how to establish a purposeful learning environment where all pupils feel secure and confident• Experience of working with pupils with SEND	<ul style="list-style-type: none">• Experience of working as part of a job share
Knowledge and Understanding	<ul style="list-style-type: none">• Positive behaviour management techniques for groups and individual pupils• Good understanding of curriculum and pedagogical issues related to extending pupil performance and the development of thinking skills	



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	ESSENTIAL	DESIRABLE
Skills	<ul style="list-style-type: none"> • Excellent behaviour management • Good communication skills, both written and oral • Good presentation skills with the ability to enthuse and motivate others • Good management and organisational skills • Excellent communication skills enabling liaison with a variety of external agencies • Good understanding of IT and how to enhance learning. 	
Personal Characteristics	<ul style="list-style-type: none"> • Develop good personal relationships within the team you work with • Establish and develop close relationships with parents, governors and the community • A commitment to raising the aspirations of the whole school community • Empathic and child centred • Has passion and believes that every pupil can succeed • Has a cup half full approach • Have a wonderful sense of humour 	