

ROLE DESCRIPTION

Role title	Community Staff Nurse – Health Visitor
Service	Public Health Nursing
Reports to	
Grade	11
Evaluation ref	AG1064
Role Purpose	
The Community Staff Nurse – Health Visitor works as an integral member of the Health Visiting service within a designated locality. The role supports Health Visitors in delivering Somerset's public health priorities for children and families, aligning with national and local public health agendas and service specifications. Through professional nursing practice, the postholder contributes to improving health outcomes by undertaking developmental checks, supporting clinics, identifying health needs, and delivering tailored advice and interventions under the supervision and guidance of a registered Health Visitor. The role also plays a key part in safeguarding and early intervention, working directly with vulnerable children and families and providing specialist advice to parents, carers, and educational settings. By collaborating with partner agencies—including early years providers, social care, and community organisations—the postholder helps deliver targeted programmes that promote child development, wellbeing, and safety across the community. The post contributes to a holistic, multi-agency approach to supporting families, upholding the values of the organisation, and promoting equality, inclusion, and high-quality care in all aspects of practice.	
Key results area	Accountability
Safeguarding, specialist support & advice	Work with vulnerable children and families in line with national and local policies relating to safeguarding children and to provide specialist support and advice to children, families and schools regarding the health and wellbeing needs of children. Reporting to Health visitor
Partnership with agencies	Work in partnership with other agencies, particularly the Local Authority, including children social care and early years settings. Support the delivery of programmes of intervention for individual children and families.
Deliver programmes, supervise & guide	Deliver national and local programmes on an individual, group and community level. Supervise and guide the Health Visitor team assistant practitioners and administrator.
Corporate Responsibilities	Understand, uphold, and promote the aims of the council's equality, diversity, and inclusion policies; health, safety and wellbeing of self and others; and Organisational values in everything you do. Equality and Diversity practice covers both interaction with staff, service users and communities and includes challenging discrimination and promoting equality of opportunity for all.

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Qualifications/Knowledge/Experience/Skills

Qualifications – Essential

- Registered Nurse on Part 1 of NMC register.
- Registered Midwife.
- Evidence of continued professional development.

Knowledge Essential

- Understanding of public health nursing principles and the Healthy Child Programme (0–5 years).
- Knowledge of child development, developmental assessments, and infant/child health promotion.
- Awareness of safeguarding legislation, policies, and procedures relating to children and families.
- Knowledge of NMC Code of Practice and standards relevant to professional nursing practice.
- Understanding of equality, diversity, and inclusion in health settings.

Desirable

- Knowledge of multi-agency working models across health, social care, and educational settings.
- Awareness of Somerset Council priorities and local public health strategies for children and families.

Experience Essential

- Experience working as a Registered Nurse or Registered Midwife, applying professional judgement in clinical practice.
- Experience supporting children, young people, and families in health or community settings.
- Experience identifying health needs and delivering tailored advice, support, or interventions.
- Experience working as part of a multi-disciplinary or multi-agency team, collaborating with partners such as early years providers, social care or community organisations.
- Experience maintaining accurate electronic records, reports, and documentation in line with professional standards.
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Desirable

- Experience delivering group-based programmes or community health sessions.
- Experience supporting vulnerable children and families, including those requiring targeted intervention.
- Previous experience in public health nursing, Health Visiting services, or School Nursing.

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Skills

Essential

- Strong communication skills — verbal, written, face-to-face, electronic — with children, families, colleagues, and partner agencies.
- Ability to undertake developmental checks and health assessments accurately.
- Ability to identify health needs using tools such as the Family Health Needs Assessment.
- Effective interpersonal and relationship-building skills, enabling collaborative work across professions.
- Organisational and time-management skills to work across community settings and prioritise demand.
- Ability to maintain confidentiality, handle sensitive information, and follow safeguarding pathways.
- Digital competence, including electronic record keeping and clinical documentation systems.

Desirable

- Ability to facilitate group sessions for parents or young people.
- Skills in supporting transition between early years and school settings.
- Confidence delivering health promotion in clinic settings, schools, or community venues

Dimensions of Role

Key Responsibilities (under supervision and guidance of the Health Visitors).

Participate in the delivery of the National Healthy Child Programme 0-5 years, including developmental checks as allocated, attendance at baby clinics.

Identify need through Family Health Needs Assessment and provide personalised advice, support and interventions to parents and carers regarding health and social issues. Complete contemporaneous electronic record keeping including report writing and client records in line with the organisations policies and NMC code of Practice.

Participate in the promotion and delivery of young people's clinics in partnership with the educational and community establishments to promote general health and wellbeing of children and young people.

Work collaboratively as a member of a multi-disciplinary team with other agencies to maximise the Health Visiting service contribution to health improvements in the local community.

Facilitate and deliver targeted groups in a variety of settings.

Contribute to the delivery of health and social learning programmes for young people with identified needs.

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Contribute to the delivery of care programmes for vulnerable children in conjunction with the Health Visiting team, families, school and other professionals.

Liaise with School Nursing teams regarding children who may have additional needs relating to transition between pre-school and school and support the transition.

Complete a period of induction to achieve the competences required to undertake the role.

Contacts & Relationships

Communicate in person, face to face, in writing and, where appropriate, electronically with all the following contacts:

- School Nurse/Health Visiting teams across Somerset.
- Children, young people and families.
- Early Years Education Providers, Head Teachers and Schools.
- Community Services, Fire and Police.
- Public Health Directorate, Somerset CCG.
- Heads of Service, Children and Young People Provider Services and Locality Leads.
- Primary Care GP practices.
- Midwifery Services, Paediatric Services, Integrated Therapy Services.
- Voluntary Sector.
- External relationships with other agencies and Acute NHS Trusts.
- Allied partnerships, e.g., Drug & Alcohol Action Team, perinatal mental health.

Notes

Working conditions:	
Working arrangements:	