

Milverton Community Primary & Pre-School



Person Specification - Learning Support Assistant – Sept 2026

Job Requirements	Essential	Desirable	Evidence From
Qualifications	- GCSE English and Mathematics grade C/5 or above - First aid qualifications	- Qualification to NVQ level 2 or above, with an education focus. Or - Experience of working in a primary school environment	Application form
Experience & Understanding	- Understanding of how to reinforce pupils' self-esteem and promote appropriate behaviour - Understanding of how to engage and focus children, either individually or in groups, to work productively towards their learning objective	- Experience of working in a classroom environment - A working knowledge of the National Curriculum at Key Stage 2 - Knowledge and coaching of sporting activities	- Application form - Supporting statement/letter - Interview
Skills	- Motivating and encouraging pupils to concentrate and to fulfill tasks - Enabling pupils with varying abilities to undertake and complete tasks set by the class teacher - Work as a productive member of a staff team - Willing and able to take direction from a class teacher and complete tasks with a degree of independence	Competent and confident use of ICT as a learning and organisational tool	- Supporting statement/letter - Interview
Qualities	- A passion for learning and the difference we can all make to children's life-chances - A commitment to the inclusion of children with a variety of special educational needs - The ability to communicate effectively and sensitively with children and adults - Calmness and the ability to work flexibly and effectively in a constantly changing environment - A willingness to work within the school's ethos, policies and procedures and promote the school in the wider community - Ability to self-motivate and work productively without direct supervision	- A good sense of humour and a smile that you bring with you everyday - A willingness to work outside the classroom to support outdoor learning - A willingness to support your colleagues and get the best for our pupils	- Supporting statement/letter - Interview

Reviewed July 2026